

Start with the work.

A practical brief for an applied AI role or project.
Use these prompts to prepare your hiring inquiry.

01 The job to be done

What business problem should this person solve?

Who uses the result, and who approves the decision?

What would a useful result look like?

02 Working context

Company and team

Location or remote expectations

Role or project type

Expected timeline

Existing tools and source systems

03 Required experience

Industry or domain knowledge

Technical depth

Communication and stakeholder responsibilities

Security or data-handling constraints

04 Evidence to inspect

Running application / Source code and setup instructions / Tests and failure cases

The candidate's own decisions / Client explanation and operating handoff

Next step: share your brief.

Submit the inquiry form on Torchlane's Hire talent page. Do not include confidential records or personal data. An inquiry does not create a hiring agreement or guarantee an introduction.